

# REAL TIME COLLABORATION SOLUTIONS FOR YOUR HUMAN RESOURCES ORGANIZATION

## SOLUTIONS FOR YOUR HUMAN RESOURCES ORGANIZATION

Oracle RTC can provide solutions to enable high level of employee satisfaction and reach with:

- Benefits training
- 401k training
- Corporate policy updates
- New hire orientation
- Employee training
- Internal communications
- Company meetings
- Corporate communications
- Employee meetings

*Are you concerned about improving employee productivity, keeping employees satisfied, improving corporate communications, and making remote employees feel a part of the overall corporation ?*

Oracle Real Time Collaboration (RTC) provides you with a Web conferencing solution for your human resources organization that can help you realize new levels of efficiency, productivity, and employee satisfaction.

Oracle Web Conferencing is a secure, integrated real-time collaboration platform designed to meet all the remote collaboration needs of your organization. It improves the overall productivity by enabling you to work with your employees in a collaborative manner, keep them up to date with the latest trends and improve internal communications. Oracle understands that collaboration always takes place in a business context. Therefore, unlike other providers, Oracle provides a platform that integrates with your established human resources and training applications and processes to enable true business collaboration for your organization.

### Benefits to your Organization

#### **Increase Employee Productivity. Reduce Costs.**

With Oracle Web Conferencing, you can keep your employees up to date on the latest skills by conducting frequent live and on-demand training sessions. These training sessions can be conducted online, thereby reducing travel and other training related costs.

#### **Improve Communication. Reduce Confusion.**

With Oracle Web Conferencing, you can improve internal communications for both your local and remote employees. Frequent internal communication can help reinforce key corporate messages, ensure consistency of messages, and educate employees on new and updates policies and procedures.

#### **Increase Employee Satisfaction. Improve Employee Self-Service.**

With Oracle Web Conferencing, you can build and improve employee satisfaction by rolling out benefits through various online live and recorded sessions, ensuring that your employees are completely up to date on the new human resources programs and making remote employees feel a part of the team. Through recorded sessions, you can increase employee self-service capability so that they can get the required information whenever they want it.

Above all, Oracle Web Conferencing can be deployed as an in-house solution and integrated contextually into your existing Human Resources and Learning Management applications, so that you don't have to change your existing systems or business processes in order to start realizing the above benefits.

**SUPPORTS ALL REAL-TIME COLLABORATION NEEDS IN YOUR ORGANIZATION.**



**Seminar.** This is a medium where one or more people make presentations to a large number of participants. Examples: corporate communications, company conferences.



**Interactive.** This is a medium where an interactive session is conducted with a small group of people to discuss and work collaboratively on a task that they need to accomplish.



**Live Help.** This is a medium where a an HR representative can provide live help to an employee. For example, helping answer any benefit related question from the benefits web site.

**REAL-TIME COLLABORATION FOR YOUR ORGANIZATION**

The Oracle Real-Time Collaboration platform provides you a Web conferencing solution for your organization that can help you realize new levels of organization efficiency, impact and influence. Benefits include:

- Improved employee productivity
- Increased employee satisfaction
- Improved internal communications
- Increased employee self-service

**RELATED PRODUCTS AND SERVICES:**

Oracle Web Conferencing is a part of the Oracle Collaboration Suite. Other collaboration suite components are:

- Oracle Email
- Oracle Voicemail & Fax
- Oracle Calendar
- Oracle Files
- Oracle Wireless & Voice
- Oracle Ultra Search

| Feature                     | Benefit  |
|-----------------------------|--|
| Schedule Conferences        | Schedule conferences, training sessions, and internal communication sessions anytime.  |
| Instant Conferences         | Start a conference with any employee as well as external agencies with just one-click.   |
| On-demand training sessions | Record training sessions and make them available to employees as on-demand training modules.   |
| Recorded communications     | Keep your employees informed about any changes and updates by recording various communication snippets that can be easily published and distributed.   |
| Whiteboard                  | Draw and explain to your employees with a set of rich markup and drawing tools.  |
| Cobrowse                    | Browse through various Web pages along with the employees in a synchronous manner. For example, this can be used to walk your employees through the online benefits Web page, 401k Web pages, etc. |
| Polling                     | Get instant feedback from your employees on the various human resources programs and training sessions by conducting ad-hoc or pre-defined polls.  |
| Chat                        | Chat with your employees in the conference to improve communication.   |
| Archives                    | View and optionally publish your conference materials and chat transcripts upon completion of the conference.  |
| Post Session Surveys        | Conduct employee surveys at the end of each session. Also, generate report on the survey data to measure and improve your human resources programs and training sessions.                          |
| Attendance Reporting        | Get detailed information for all the participants for your live and recorded conferences and training sessions.  |
| Management Reporting        | Measure the effectiveness of training sessions, internal communications, and benefits rollouts through online, real-time reports   |
| Integration Services        | Integrate Oracle RTC into your human resources applications and processes using Web services.  |

**Human resources organizations all over the world are already realizing the benefits and gaining competitive advantage with Oracle RTC. Shouldn't you do the same?**

**Why wait? Call 1-877-866-2500 TODAY! And find out how Oracle RTC can revolutionize your human resources and training organization and help you gain a competitive advantage through increased employee productivity and satisfaction.**